

Position Statements:

- I. **Biblical Separation:** No member of United Indian Missions, Inc. (UIM INTERNATIONAL) shall belong to any church or group that is a member of the World Council of Churches or its allied agencies, nor shall the mission or its agents ever become organically involved with ecumenical movements or projects.

- II. **Charismatic Position:** Whereas, the charismatic movement teaches what we, The United Indian Missions, Inc., believe to be an unscriptural emphasis on the “sign gifts,” and

Whereas, we, The United Indian Missions, recognize that the primary evidence of the indwelling Holy Spirit is the “fruit of the Spirit” as taught in Galatians 5:22, 23, and

Whereas, this movement is unscriptural in its ecumenicity, and is very divisive,

Therefore, be it resolved, that the Board of Directors of the United Indian Missions, Inc. is opposed to that form of doctrine which characterizes the “charismatic movement,” and

Be it resolved that the United Indian Missions, Inc. opposes any cooperation with those ministries or programs that propagate this doctrine and,

Be it further resolved, that the United Indian Missions, Inc. shall not accept or retain personnel who are involved in or are in sympathy with this movement (Minutes of the April 27, 1976, Board of Directors, Item 19).

UIM recognizes there are fellow believers who hold to other views on the sign gifts and encourages those who hold to the charismatic view on the sign gifts to seek service with an agency of that position. It is the desire of UIM through its stated position to maintain unity among its staff and board and to be consistent with the doctrinal position of supporting individuals and churches (Minutes of the April 19, 1988, Board of Directors).

- III. **Abduction of Missionaries:** UIM does not enter into negotiations for ransom or for compliance with demands from abductors, and we consider it unwise that UIM personnel, friends, family, or churches should do so (Minutes of the October 8, 1985, Board of Directors).
- IV. **Divergent Lifestyles:** UIM will not consider for employment or missionary service anyone who practices or embraces divergent lifestyles as defined in I Corinthians 6:9-11, Galatians 5:19-21, and I Timothy 1:8-11. If at any point an employee/missionary finds himself/herself practicing or embracing any aspect of the divergent lifestyles as defined in the preceding passages, it will be grounds to begin the disciplinary procedure as outlined in the UIM Policy Manual (Personnel Resources Policy section).
- V. **Sexual Harassment/Abuse:** UIM will not tolerate sexual harassment or sexual abuse and will investigate any accusations of such harassment that involves an employee/missionary