

Welcome! Short-term missions is a privilege and a great responsibility. Much time and expense are involved by the receiving mission, the participants and their local churches. Thus, to be good stewards of these God-given resources, the following information should be read carefully and followed.

Purpose of United Indian Missions (UIM)

The purpose of UIM shall be to establish local native Indian, Mexican, and Hispanic churches built on the Scriptures and functioning within their cultural orientation.

Objectives of Short-term Mission Experience

The short-term mission program is designed to accomplish one or more of the following objectives:

1. Provide opportunity to aid missionaries and/or native leaders in evangelizing the lost and training believers. This may be done through manual work projects which free the missionary to spend more time in spiritual activity. It may also include spiritual ministry such as teaching classes, visiting homes, and sharing their faith with the nationals.
2. Provide first-hand missionary experience that will contribute to the making of a more mature servant of God either in eventual full-time service or as a layman in a local missionary-minded church.
3. Provide opportunity for understanding of another cultural group.

UIM's Statement of Faith (Scripture references available upon request)

1. God is a Person Who has revealed Himself as a Trinity in unity; Father, Son and Holy Spirit – three Persons and yet one God.
2. Jesus Christ is the image of the invisible God, which is to say, He is Himself very God; He took upon Him our nature, being conceived by the Holy Spirit and born of the Virgin Mary; He died upon the cross as a substitutionary sacrifice for the sin of the world; He arose from the dead in the body in which He was crucified; He ascended into Heaven in the body glorified, where He is now, our interceding High Priest; He will come again personally and visibly to set up His Kingdom and to judge the living and the dead.
3. The Holy Spirit is the Third Person of the Holy Trinity and is the active agent in superintending the salvation provided through the atoning work of the Lord Jesus Christ. The Holy Spirit produces the new life through faith in Jesus Christ; He assures the believer of sonship, a mark that can never be erased; He interprets the precious Word to the believer; He guides the believer in the will of God so that the purposes of God's elect may be realized in His elect; He produces the fruit of holiness in the believer's life.
4. Man was created in the image of God but fell into sin and, in that sense, is lost; this is true of all men, and except a man be born again he cannot see the Kingdom of God; salvation is by grace through faith in Christ, Who His own self bare our sins in His own body on the tree; the retribution of the unbelieving and the reward of the righteous are everlasting, and as the reward is conscious, so is the retribution.
5. Because all have sinned and come short of the glory of God, it is necessary that each person receive for himself the salvation offered in the finished work of the Lord Jesus Christ on

Calvary. The moment a sinner thus trusts in the Son of God, that moment he is justified in the sight of God. Justifying faith also is evidenced in godliness, and although a believer may fall into occasional sin and lost fellowship with the Lord, yet the general tenor of his life will be one of obedience to the Word.

6. The Bible, including both the Old and New Testaments, is a divine revelation, the original autographs of which were verbally inspired by the Holy Spirit.
7. The Church is an elect company of believers baptized by the Holy Spirit into one body; its mission is to witness concerning its head, Jesus Christ; to preach the Gospel among all nations; the Church will be caught up to meet the Lord in the air prior to the tribulation period and before He appears to set up His Kingdom.

UIM holds the position that the apostolic “sign gifts” ceased with the Apostles. UIM recognizes there are fellow believers who hold to other views on the sign gifts and encourages those who do so to seek service with an agency of that position. It is the desire of UIM through its stated position to maintain unity among its staff and board and to be consistent with the doctrinal position of supporting individuals and churches.

Eligibility qualifications

The applicant shall:

1. Know Jesus Christ as his personal Savior and Lord.
2. Be of a maturity level that will allow him to effectively engage in ministry. Age will vary depending on location and responsibilities.
3. Have the ability and desire to lead others to salvation in Jesus Christ.
4. Give evidence of a separated Christian life, realizing that personal habits and attitudes will have influence on nationals.
5. Be in good health, able to do average physical work and eat most foods.
6. Be willing and able to adjust to circumstances.
7. Have a cooperative spirit.
8. Be willing to respect the desires of the resident missionary and/or native leaders in authority regarding conduct and work assignments.
9. Be able to give no less than one full week on the field, excluding travel time.
10. Willingly place ministry responsibilities above personal desire for tourist activities.

Application procedure

1. Application should be made at least six months to a year prior to service.
2. Application and reference forms must be completed and returned to the appropriate office. One reference form must be from the senior or youth pastor.
3. Applicant will be notified of acceptance status as soon as possible after all application requirements are met.

Training requirements

1. Group participants shall have at least six hours of instruction with a qualified teacher or pastor using suggested topics.
2. Individual applicants for longer or more specialized ministries shall seek opportunities to minister at the local level under the careful supervision of a pastor or other church leader. (Sunday school, VBS, personal work, or other such experience is helpful.)
3. See supplemental information for given field.

Finances

1. Participants must provide for their pre-project medical examination, transportation costs, any room and board fees, and personal expenses. Contributions from individuals or churches to help defray these costs are tax-deductible. Unspent funds of a student will be sent to his educational institution to be applied to his account. If the participant is not a student, the disbursement of any unspent funds will be decided upon by UIM.
2. Expenses involved in medical or disciplinary needs will be paid for by the participant, his parents/guardians or sponsors.

Health and safety

1. Medical history and examination forms are to be completed by a physician prior to the participants arrival on the field. (For Canada, see supplemental information.)
2. Any special health needs (such as diet, medications, allergies) are to be mentioned to the missionary in charge prior to arrival.
3. The missionary in charge of the short-term experience will arrange for appropriate emergency care.
4. Insurance coverage must be guaranteed by the participant or his family or sponsoring group.

Personal needs

Though needs vary, the following are suggested items to bring:

Toilet articles, soap, towels, wash cloths, bedroll, journal/notebook, pen or pencil, stationery, flashlight, plastic rain coat, Bible, devotional materials, aspirin, lip balm, Murine, insect repellent, sun glasses, sunscreen, Band-aids, antibiotic ointment. Optional: camera and film, musical instrument. Luggage should be suitable for possible rough handling.

Items to leave at home: CD/tape players, radios, portable TV's, pets.

Standards of dress

In serving cross-culturally one needs to be particularly careful about appearance and behavior. The following guidelines have been established so as not to offend or hinder the spiritual growth or spiritual well being of the people among whom the missionary labors.

1. Ladies
 - Sleeved blouses or loose-fitting T-shirts; casual sleeved dresses or skirts of at least knee length. Extremes in any clothing to be avoided.
 - Jeans/slacks, culottes, Bermuda shorts for manual work and recreation, unless otherwise stated in supplemental material related to a specific location.
 - Sneakers or other closed-toed shoes for more dressy occasions.
 - Casual outfit and shoes for more dressy occasions.
 - Jacket, sweater, or sweatshirt for cool evenings
 - A hat, if desired, for protection from sun.
 - Clothing needing little or no ironing.
 - Clean, neat, and modest clothing, not tight or of see-through material, modest necklines.
 - Modest one-piece swimsuit without high-cut leg openings, or shorts and blouse.
 - Inexpensive jewelry, if desired.
 - Little makeup depending on location
 - See supplemental information for given field
2. Men
 - Sport shirts or T-shirts and slacks. Extremes in any clothing to be avoided.
 - Jeans and Bermuda shorts for manual work and recreation, unless otherwise stated in supplemental material related to a specific location.
 - Sneakers or other close-toed shoes for work and recreation, several pairs of socks and changes of underclothing.

- Casual outfit and other shoes for more dressy occasions.
- Jacket, sweater, or sweatshirt for cool evenings.
- A hat, if desired, for protection from sun.
- Clothing needing little or no ironing.
- Clean, neat, and modest clothing, not tight.
- Modest swim wear; boxer type trunks, shorts or cut-offs.
- No earrings or neck chains.
- See supplemental information for given field.

Standards of conduct

1. Hair should be kept clean and neat. An easy-to-maintain hairstyle is encouraged. Extreme hair styles, clothing and jewelry identified with secular extremists of the day are not permitted.
2. Body cleanliness, use of deodorant, and clean, trimmed nails are encouraged.
3. Music and speech must unquestionably honor our Lord Jesus Christ. Music offensive to the missionary, pastor, nationals or group sponsor is not acceptable.
4. Since picture-taking in some cultures can be offensive, the guidelines given by the local missionary should be carefully followed.
5. Mannerisms and lifestyle should be a consistent godly example to the nationals.
6. An attitude of teamwork should be maintained in a cooperative effort to impact the nationals for Christ. A thoughtless action could undo years of progress among the people of the area.
7. When a group of young people work together for a period of time, it is easy to become attracted to one another; therefore, "Hands off" and "No horseplay" policies in boy/girl relationships shall be in effect at all times.
8. Individuals may not leave the group except by permission or assignment and then only in groups of three or more.
9. Girls must carefully avoid actions that may be interpreted as a "come on" or that may provoke improper thoughts. Boys must also use discretion in relationships with teammates and nationals of the opposite sex.
10. Possession or use of fireworks, firearms, liquor, tobacco, or drugs is not permitted. This will be cause for immediate dismissal.
11. Participants should be friendly and attempt communication with the people. If (as an individual or group) participants are asked by native people for help or feel moved to respond in any way to their needs, they must first discuss this with the UIM missionary in charge and follow his counsel.
12. Participants must carefully guard and maintain a daily devotional time.

Ministry responsibilities

Ministry responsibilities will vary depending on location and need. The missionary should be informed of participants' ministry skills and desires. Efforts will be made to provide appropriate opportunities.

Accountability and supervision

1. An individual participant shall be accountable to and under the supervision of a missionary, native leader, or their designee.
2. Mixed groups shall have at least one mature man and one mature woman as sponsors to whom they are accountable for behavior and ministry.
3. There shall be a minimum of one sponsor per six young people.
4. The sponsors must maintain good communication with the missionary or pastor before and during the term of service and be accountable to and under their supervision.
5. The missionary or native in charge shall be responsible to help the project participants grown spiritually, to inform them about the ministry in that area, and to share the ministries of UIM in general.
6. The project participant is to be willingly available to the missionary or native leader for whatever assigned ministry is deemed most appropriate.

Topics for Training Sessions and Reading

(All topics must be touched on to some degree. Emphasis will be determined by where and how the group will serve.)

1. Personal and life-style evangelism
2. Ministry of the Holy Spirit through the believer
3. Spiritual warfare
4. Development of spiritual life
5. Handling relationships
6. Survey of missions
7. The indigenous church
8. Considerations in cross-cultural experience, communications, and ministry.
9. Basic first aid
10. Basic skills in various sports and recreation activities
11. Suggested books:
 - a. *Born to Reproduce* by Trotman
 - b. *On the Mission Field* by Melvin Hodges
 - c. *Have We No Rights?* By Mabel Williamson (Moody Press)
 - d. *Hudson Taylor's Spiritual Secret* or other similar books recommended by your pastor.
 - e. A good book from the local library on the people of the region where you will serve.

CANADA SUPPLEMENT TO UIM HANDBOOK FOR SHORT-TERM MISSIONARIES

The Short-term Ministries program of UIM Canada is divided into the following two main divisions:

1. **Summer Ministries (6 – 8 weeks)**, which covers the summer camping season and summer village/urban ministries. This program covers dates in June – first part of August when camps are over.

A. Rock Nest Ranch**Individuals:**

The process of serving for a summer under **Rock Nest Ranch** ministry will consist of an application with references and background check. Once accepted, the applicant may raise the costs of travel to and from the field and the summer fees as set by the board for serving at Rock Nest Ranch. This covers training and four weeks of camp. The fee for those coming for less than the whole program is prorated to a daily fee. With approval by UIM Canada a college student may raise funds for the following year's tuition. This amount needs to be approved, and if raised will be transferred to the school and the appropriate tax form for this type of income sent to the student. (Student must have applied and be accepted to attend that school. A copy of an acceptance letter from school is required.)

Groups:

Group application with references and background check for each individual. Once accepted, the group may raise the costs of travel to and from the field and the prorated daily fee per person per day serving at Rock Nest Ranch.

B. Village/Urban**Individuals:**

The process of serving for a summer under **Village/Urban** ministry will consist of an application with references and background check. Once accepted, the applicant may raise the costs of travel to and from the field and the summer fees as set by the board for serving in a Village/Urban ministry. A college student may raise funds for the following year's tuition the amount being approved by UIM Canada Short-term Ministries Director. If these funds are raised over and above the ministry fees, they will be transferred to the

school and the appropriate tax form sent to the student. (Student must have applied and be accepted to attend that school. A copy of an acceptance letter from school is required.)

Groups:

Group application with references and background check for each individual. Once accepted, the group may raise the costs of travel to and from the field and must come totally self contained: including tents/trailers or rent for cabins, food for the group and possible ministry supplies.

All applicants must be willing to serve under the direction of the camp director at RNR, or village/urban supervisor.

2. Medium-Term Ministries/Internships, which covers ministries of a short-term nature up to two years length, and may include the summer ministries.

The process of serving for under **Medium-Term Ministries/Internships** ministry will consist of an application with references and background check. Once accepted, the applicant may raise the costs of travel to and from the field and **may** raise up to the monthly amount set by the board, and **must** raise a minimum monthly amount as set by the board. All support funds are to go through UIM International, and on evidence of having required support, the applicant will be invited to the field. This amount will cover living expenses and reimbursable ministry related expenses. At the completion of program, any remaining funds in the STMer's account will be disbursed at the discretion of UIM Canada. In addition to the funds mentioned above, a college student may raise funds for the following year's tuition. This amount needs to be UIM Canada approved, and if raised will be transferred to the school and the appropriate tax form sent to the student. (Student must have applied and be accepted to attend that school. A copy of an acceptance letter from school is required.)

Ministry placement is decided by the field director and the STM director.

Suggestions and desires will be considered, but will not be the basis of placement.

All applicants will be assigned an area/ministry supervisor and must serve under him/them, getting approval and suggestions on all ministry and other activities.

SUPPLEMENT TO UIM HANDBOOK ON SHORT-TERM MISSIONARIES

BROKEN ARROW BIBLE RANCH

Broken Arrow Bible Ranch is located in Vanderwagen, New Mexico, 20 miles south of Gallup on Highway 602. (Watch for the sign on the right.)

A. GENERAL

1. Post-high school young people are preferred as counselors; however, mature high school students will be considered upon special recommendations. Each must be mature enough to counsel and lead campers ages 8 – 19 years of age in all areas of camping.
2. Broken Arrow provides room and board but no salary.
3. Some scholarship funds are available for short-term native workers who are in college.
4. The camp has no swimming facility.
5. Persons with health conditions potentially affected by altitude should have a doctor's permission before coming to this high-desert area of approximately 7200'
6. A camp nurse is on duty at all times for minor health needs. Indian workers may receive health care at the Indian Health Hospital in Gallup, NM; other health care facilities in Gallup can provide care needed by Anglo staff.

B. POSITIONS TO BE FILLED

1. PROGRAM DIRECTOR

- This mature person should be capable of gaining respect of children, of motivating staff, and of working with the camp director in planning and directing activities.
- He is required to attend pre-camp orientation,

2. MEN & WOMEN COUNSELORS

- These persons must be mature high schoolers (or beyond).
- Counselors are responsible for a cabin of campers.
- Throughout the various teaching and worship sessions and camp activities, they should attempt to develop one-on-one relationships with each of the campers with view to presenting the Gospel and/or nurturing spiritual growth.
- They are required to attend pre-camp orientation.

3. WRANGLERS

- Wranglers must be at least 16 years of age.

- They provide assistance as assigned in the kitchen, dining room, corrals, and other areas needing care.
- They are required to attend pre-camp orientation,

4. MAINTENANCE PERSONNEL WITH BUILDING TRADE SKILLS

- These persons will be responsible for general care of the physical facilities.
- They will cooperate with project teams.

5. BUILDING PROJECT TEAMS

- These teams will be under the supervision of the camp director and/or his designate.
- These teams often need to provide funding or building materials used.

Applications and inquiries should be sent to:

Broken Arrow Bible Ranch
PO Box 337
Vanderwagen, NM 87326
babr@uim.org or uim@uim.org

SUPPLEMENT TO UIM HANDBOOK FOR SHORT-TERM MISSIONARIES**MEXICO****1. MINISTRY**

- A. Ministry in Mexico may be manual labor or of a spiritual nature. Work projects may vary from ditch digging and painting to construction of church buildings. Spiritual ministry may include testimonies, singing, playing musical instruments, simple Bible messages, and puppet presentations. More spiritually oriented activities will usually require knowledge of Spanish.
- B. Groups of six participants and two sponsors are ideal for each area of service unless cleared by the missionary or national pastor before going to the field.
- C. Sponsors should set objectives, goals, and priorities for the group before the trip to assure oneness of purpose. Daily group devotionals should be held with a group leader with an appropriate theme. Time will be set apart for this.

2. CULTURE

- A. Participants should be prepared to respect and adjust to a different value system, different language, different way of making decisions, and a different protocol.
- B. Learning some basic words and sentences in Spanish prior to the ministry experience will add much to the experience.

3. PERSONAL**A. TRAVEL**

- 1. A visa is needed for each person. To obtain one, you need one proof of citizenship: birth certificate (notarized copy acceptable), U.S. passport or notarized affidavit of citizenship.
- 2. Visa forms will be filled out at the immigration office at the border if the official asks you to get them there, or you might be told to do it at a facility at Kilometer 21 after crossing the border.
- 3. Anyone under 18 years of age must have notarized letter signed by *both parents* giving the minor permission to travel with the group to Mexico. If the parents are separated, a letter is needed from both father and mother.
- 4. A Visa, MasterCard, or American Express credit card belonging to the owner of the vehicle entering Mexico, as well as proof of vehicle ownership (vehicle registration) and driver's license of the owner/driver must be presented to the authorities at the facility at Kilometer 21 for a permit to bring the vehicle into Mexico. Ten or eleven dollars will be charged on the credit card by the Mexican Army Bank. An undesirable alternative is to bond the vehicle there for one-third of its blue book value, to be refunded upon leaving Mexico.
- 5. Mexican automobile insurance is also required. Public liability and property damage coverage are sufficient. This insurance is best obtained in Nogales, Arizona.

B. EXPENSES

1. Be prepared to provide food and lodging. The missionary will work with you on this, as each situation is different. If your meals are provided by a national in their home, you must either buy the groceries needed or have the money available so that the national can buy the groceries. Bear in mind that these are poor people and unable to supply meals for several people.
2. Other expenses will be gasoline, road tolls in Mexico, and financial support for the project you will be working on.

C. DRESS

1. Ladies may travel in jeans or slacks that are not tight fitting; however they must change into a skirt upon arrival at location of ministry and wear blouse and skirt or dress both for church and for work. Clothing for church should not be dressy. Skirts must be below the knees. No shorts are to be worn in public.
2. Men may wear jeans for work but slacks and sport shirts for church. Shirts must be worn at all times. No shorts are to be worn in public.

D. EMERGENCY: In the event of an emergency, UIM has two airplanes and specially trained missionary pilots within three or four hours of our fields of ministry in northern Mexico. Commercial airlines serve the southern area.

ADDITIONAL INFORMATION: If you have any questions about these instructions or need further information, please contact UIM's Interim Mexico Field Director, Don Nellis, at 31952 Mt. Rainer Dr., Laguna Niguel, CA 92677-2807; cell (714) 865-4179.

SUPPLEMENT TO UIM HANDBOOK FOR SHORT-TERM MISSIONARIES

SUPAI

1. PERSONAL

- A. Due to the warm temperatures in the canyon, cottons are best. Heavy soled boots or shoes with good ankle support are best for following a trail over much gravel.
- B. For swimming, lightweight tennis shoes will protect feet from a creek bottom covered with rocks and pebbles.
- C. Canned and dry goods and pop are available at the tribal store; however, due to distance and transportation involved, each item costs \$0.20 - \$1.00 more than you would normally pay. Food items required in large quantities probably should be mailed by parcel post in advance. United Parcel Service (UPS) does service Supai, but it is very slow and items may not arrive in time. Fresh meat will likely need to be purchased from the tribal store, which usually carries hot dogs, bacon, hamburger, stew meat, short ribs, and chicken. They do not keep large quantities on hand, so it is wise to let the missionary know in advance the kind and quantity of meat needed so they can purchase them in advance as available and freeze them for you. The missionary can then be reimbursed. Items purchased at the store may be paid for with cash or a personal check with proper I.D. (bank guarantee card, Visa, or Mastercard). Credit cards themselves are not accepted.
- D. Groups must provide their own towels, wash cloths and bedding. They may be mailed down, carried in, or arrangements can be made to have them packed down on a horse. Horse reservations need to be made in advance. Each animal can carry about 150 pounds distributed in three or four boxes or bundles.
- E. If you plan to ride horses from the hilltop to Supai, they must be reserved in advance. You are responsible to pay for every horse reserved whether it is ridden or not.
- F. If you hike in and out of the canyon, a trail fee may need to be paid. Usually entrance fees are waived for approved church groups.
- G. If desired, reservations can be made at the Havasupai Lodge located just behind the church and mission residence. Camping facilities are also available about two miles from the village, but reservations must be made six months or more in advance. The tribe does charge a daily camping fee.
- H. Groups approved to stay in the church must keep and leave it orderly and clean. Though no rent or fee is charged, electric meter readings will be made upon the group's arrival and departure, and the group will pay for its electric usage. This amount can be kept low by conservative use of appliances, lights and the cooler.

- I. Supai parking lot is 70 miles from the nearest gas station at Grand Canyon Caverns on Highway 66 (or about 80 miles from Truxton on Highway 66). Make sure you have plenty of gas in your vehicles before leaving either of these locations on your way to Supai.

2. VILLAGE

- A. Panorama shots of village or scenery are permitted; however, it is best not to take pictures of homes or to wander about the village taking pictures of people. Film in the village, when available, is expensive, so it is best to bring adequate film.
- B. Hiking is restricted to existing trails. No one is to wander around the village or canyon after dark.
- C. Short-term workers may usually join with villagers in basketball and volleyball games.